

## Website Privacy Policy

Users' privacy is very important to Servants at Work (saws). SAWs is committed to safeguarding the information users entrust to us. This web site is not directed at children less than 13 years of age.

**The information we collect:** SAWs may collect personally identifiable information from users in a variety of ways, including through online forms, registering for events, and other instances where users are invited to volunteer such information. Saws may also collect information about how users use our web site, for example, by tracking the number of unique views received by the pages of the web site, the type of computer used, or the domains from which users originate.

We may use "cookies" to track how users use our web site. A cookie is a piece of software that a web server can store on the users' pc and use to identify the user should they visit the web site again. While not all of the information that we collect from users is personally identifiable, it may be associated with personally identifiable information that users provide us through our web site.

**How we use information:** SAWs may use personally identifiable information collected through our web site to contact users regarding events and services offered by saws and its trusted affiliates, independent contractors and business partners, and otherwise to enhance users' experience with saws and such affiliates, independent contractors and business partners. SAWs may also use information collected through our web site for research regarding the effectiveness of the web site and the marketing, advertising and promotion efforts of saws, its trusted affiliates, independent contractors and business partners.

**Disclosure of information:** SAWs may disclose information collected from users to trusted affiliates, independent contractors and business partners who will use the information for the purposes outlined above. We may also disclose aggregate, anonymous data based on information collected from users to members and potential partners.

**Maintenance of information:** Information about users that is maintained on our systems is protected using industry standard security measures. However, we cannot guarantee that the information submitted to, maintained on, or transmitted from our systems will be completely secure.

Questions users may direct questions concerning this privacy policy by email to [webmaster@saws.org](mailto:webmaster@saws.org), or for more detailed questions, please contact the company which hosts our site, fuelvm.

This Policy was adopted by the Servants at Work, Inc., Board of Directors at a regularly scheduled meeting on April 12, 2017.